

ADAPTOVATE Carbon Reduction Plan

Supplier name: ADAPTOVATE Ltd

Publication date: 21/07/2025

Commitment to achieving Net Zero

ADAPTOVATE Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023		
Additional Details relating to the Baseline Emissions calculations.		
<i>No prior emissions reporting, as ADAPTOVATE Ltd was established in 2021</i>		
Baseline year emissions: FY2023 (1 July 2022 - 30 June 2023)		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	0	
Scope 2	0	
Scope 3 (Included Sources)	Estimated total emission: 15,0 tonnes CO ₂ e. Estimated net emission: 13.4 tonnes CO ₂ e	
	Category	% of Emissions
	Business Travel	84%
	Remote Working and Commuting	13%
		Total Tonnes CO ₂ e
		13
		2

	Upstream T&D and Waste Emissions	3%	0.4
Total Emissions	15,0 tCO ₂ e		

Current Emissions Reporting

Reporting Year: FY2025 (1 July 2024 - 30 June 2025)			
EMISSIONS	TOTAL (tCO ₂ e)		
Scope 1	0		
Scope 2	0		
Scope 3 (Included Sources)	19.1 tCO ₂ e (Net tCO ₂ e: 18.0)		
	Category	% of Emissions	Total Tonnes CO ₂ e
	Business Travel	79%	15.0
	Remote Working and Commuting	16%	3.0
	Upstream T&D and Waste Emissions	6%	1.1
Total Emissions	19.1 tCO ₂ e		
	Our Carbon Reduction Plan reflects ADAPTOVATE’s deep commitment to sustainability, responsible growth, and global accountability as a certified B Corporation. While Scope 3 emissions have historically fluctuated in line with business activity, our latest reporting for FY2025 shows a reduction in total emissions from 20 tCO₂e in FY2024 to 19.1 tCO₂e, despite increased travel and headcount in the UK. This demonstrates our ability to deliver impact while proactively managing our environmental footprint. We continue to maintain stringent environmental standards, collaborate with partners to improve efficiency, and pursue ambitious reduction targets aligned with science-based principles. Our proactive approach ensures emissions are minimised wherever possible, supporting our long-term net-zero ambitions and reinforcing our role as a purpose-driven organisation dedicated to creating a sustainable future.		

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

ADAPTOVATE is committed to meeting science-based targets, achieving net-zero emissions across our global operations no later than 2030 as we transition to a net-zero carbon economy. We pledge to achieve net-zero emissions from our own operations and support our clients in reaching their emissions reduction targets. While the Paris Agreement calls for a 45% emissions reduction by 2030 and net-zero by 2050, we believe that organisations capable of faster action should do so. As a professional services firm, we recognise that our journey to net zero will be less challenging than that of our clients.

ADAPTOVATE's emissions comprise of:

- **Scope 1 and 2 emissions:** Direct and indirect emissions from fuel consumption and office electricity consumption.
- **Scope 3 emissions:** Value chain emissions, predominantly business travel, estimated at 80% of

our total carbon footprint based on industry comparisons.

We will achieve our emission reduction targets through a combination of:

- **Avoidance:** Actively choosing carbon-neutral options to reduce emissions per Full-Time Equivalent (FTE).
- **Offsetting:** Offsetting remaining emissions through carbon credits generated by independently verified carbon avoidance and removal projects.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

ADAPTOVATE has undertaken the following carbon reduction initiatives:

- Establishment of an Environmental Management System (EMS) aligned with ISO 14001 standards to improve environmental performance systematically.
- Implementation of policies to promote paperless communication and digital client workshops, reducing paper waste.
- Active efforts to minimise single-use items and enhance waste management through sustainable procurement practices.
- Adoption of carbon-neutral strategies, including prioritising renewable energy and using carbon offsets only after reducing energy consumption.

In the future we hope to implement further measures such as:

- Finalising an action plan detailing responsibilities and steps to achieve environmental objectives under the EMS framework.
- Expanding sustainable procurement policies to incorporate whole-of-life product considerations, such as recycled office supplies and eco-friendly catering options.

- Strengthening emissions control measures and pollution prevention as part of ongoing operational improvements.
- Continued adherence to the principles of Reduce, Reuse, and Recycle with a goal to achieve Zero Waste by 2030.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:


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David Storrie
Managing Director and Partner

Date: 21/07/2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>